



PAX-010-001509

Seat No. _____

B. B. A. (Sem. V) (CBCS) Examination

October / November - 2018

509 - Advanced Human Resource Management - 1
(Old Course)

Faculty Code : 010

Subject Code : 001509

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : Figures to the right side indicate full marks.

1 Explain the term employee welfare. Define advantages and disadvantages of employee welfare. 14

OR

1 Define in detail the various types of employee welfare activities in large scale organization. 14

2 What do you mean by employee safety ? Explain the importance of employee safety. 14

OR

2 Discuss the various reasons for accidents. Also define the remedies for prevention of accidents. 14

3 Explain in detail : (any two) 14

(a) Work stress

(b) Violence in the work place

(c) Alcoholism and drug abuse

(d) Physical health and mental health.

4 Discuss the various causes and effects of stress in the organization. 14

OR

4 Define the concept of work life balance and its principles. 14

5 What do you mean by “Fringe benefits” ? Define the characteristics and objectives of it. **14**

OR

5 Discuss the different types of benefits and services for employees. **14**
